

**APPENDIX A
WAGE RATES AND CLASSIFICATIONS
FARMINGTON/AZTEC CLERKS**

CLASSIFICATIONS	Current	10/30/22	10/29/23	11/3/24
Department Heads				
Grocery/Front End Manager	\$17.45	\$20.00	\$21.00	\$22.00
Produce Manager	\$17.15	\$20.90	\$21.90	\$22.90
Head Clerk/Beverage Steward	\$16.75	\$20.00	\$21.00	\$22.00
Bakery Manager	\$16.38	\$19.38	\$20.38	\$21.38
Liquor Manager	\$16.38	\$19.38	\$20.38	\$21.38
Head Baker	\$14.50	\$17.50	\$18.50	\$19.50
GM/Variety Mgr	\$13.14	\$18.50	\$19.50	\$20.50
Floral/Customer Service	\$12.75	\$19.75	\$20.75	\$21.75
Fuel Lead Clerk	\$13.45	\$18.00	\$19.00	\$20.00
Fresh Cut Lead		\$18.00	\$19.00	\$20.00
EMPLOYEES HIRED PRIOR TO FEBRUARY 1, 2004				
Food Clerks	\$16.05	\$20.05	\$21.05	\$22.05
GM, Floral, Video, Cust Srv	\$12.09	\$17.00	\$18.00	\$19.00
Cake Decorators/App	\$13.84	\$18.00	\$19.00	\$20.00
Bakery Clerks	\$12.46	\$17.00	\$18.00	\$19.00
Courtesy Clerks	MIN Wage	0.50	0.50	0.50
Utility Clerks	MW + .25	.50	.50	.50

EMPLOYEES HIRED ON OR AFTER FEBRUARY 1, 2004

	Current	1/30/22	10/29/23	11/3/24
Clerks Hours Worked				
Step 1 1040 hours worked	\$11.60	-----	-----	-----
Step 2 1040 hours worked	\$11.70	-----	-----	-----
Step 3 1040 hours worked	\$11.80	\$12.50	\$13.25	\$14.00
Step 4 1040 hours worked	\$11.90	\$13.00	\$13.75	\$14.50
Step 5 1040 hours worked	\$12.00	\$13.40	\$14.15	\$14.90
Step 6 1040 hours worked	\$12.10	\$13.80	\$14.55	\$15.30
Step 7 1040 hours worked	\$12.20	\$14.50	\$15.25	\$16.00
Step 8 1040 hours worked	\$12.30	\$15.00	\$15.75	\$16.50
Thereafter	\$12.70	\$18.00	\$19.00	\$20.00

MINIMUM WAGE

Minimum wage: first step will be \$0.25 above minimum wage and every other step will increase at least \$0.20 so that all steps are at least \$0.20 apart.